



Letter from the Dean

Dear Faculty and Staff,

Welcome to the School of Nursing. This handbook is intended to be one resource to help the SoN faculty and staff gain a better understanding of the policies and processes that uphold the SoN in its vision and mission quest. The policies and procedures contained within this handbook align with the University of Texas Health Science Center at San Antonio tenets, the Handbook of Operating Procedures, and the UT System level Board of Regents' Rules and Regulation. To avoid duplication, the content of the handbook references links to University and UT system level documents when relevant. Additionally, please be aware the University and UT system policies supersede the SoN policies when discrepancies occur.

The reputation of the SoN has been established by the long legacy of the nurse leaders we have educated over our 50-year history. I hope this handbook is reflective of the strong faculty and staff governance with SoN, their dedication to excellence, and the deep commitment to develop diverse nurse leaders to improve health and health care through Education, research, practice, and community engagement. Please engage and participate in the faculty and staff. We are committed to fostering a culture of excellence and supporting your career growth and development.

Sincerely,

Eileen T. Breslin, Ph.D., RN, FAAN
Dean and Professor
Dr. Patty L. Hawken Nursing Endowed Professor
School of Nursing