

MISSION STATEMENT

The mission of The University of Texas Health Science Center at San Antonio, also called UT Health San Antonio, is to make lives better through excellence in education, research, health care and community engagement.

Strategies for achieving this mission are:

- Educating a diverse student body to become excellent health care providers and scientists
- Engaging in research to understand health and disease
- Commercializing discoveries, as appropriate, to benefit the public
- Providing compassionate and culturally proficient health care
- Engaging our community to improve health
- Influencing thoughtful advances in health policy

Further information on the University's Mission Statement can be located at <http://uthscsa.edu/op/mission.asp>

VISION

The vision of UT Health San Antonio is to be a world-class academic health center transforming health and health care for a diverse society.

CORE VALUES

The core values of UT Health San Antonio are:

Accountability: We are committed to responsible and transparent stewardship of university resources.

Diversity: We strive for inclusivity across the university.

Excellence: We continue to strive for excellence through creativity, innovation and dedication.

Innovation: We discover, create, develop and measure new, exciting and effective methods of education or pedagogy, research and clinical care.

Integrity: We are truthful, equitable and committed to intellectual honesty.

Professionalism: We will maintain the highest standards of professionalism through ethical behavior, life-long learning and respect for all members of the university.

Teamwork and Collaboration: We support each other and promote interprofessional collaboration.

Tradition: We learn from our history, create an optimistic future and promote the unique nature of the health science center environment.

STRATEGIC VISION

Vision	To be a world-class academic health center transforming health and health care for a diverse society.							
Mission	To make lives better through excellence in education, research, health care and community engagement.							
Values	Accountability: We are committed to responsible and transparent stewardship of university resources.	Diversity: We strive for inclusivity across the university.	Excellence: We continue to strive for excellence through creativity, innovation and dedication	Innovation: We discover, create, develop, and measure new, exciting and effective methods of education or pedagogy, research and clinical care.	Integrity: We are truthful, equitable, and committed to intellectual honesty.	Professionalism: We will maintain the highest standards of professionalism through ethical behavior, life-long learning, and respect for all members of the university.	Teamwork & Collaboration: We support each other and promote interprofessional collaboration.	Tradition: We learn from our history, create an optimistic future and promote the unique nature of the health science center environment.
Goals	Education: Be the University that students and faculty choose for its vibrant academic culture, innovative programs and service to the community, state and region.	Research: Continue to develop and grow research programs of excellence and distinction in advancing human health.		Healthcare: To be the health care provider of choice for Central and South Texas with a focus on patient-centered care.	Community Engagement: Foster a UT Health San Antonio community partnership that benefits the diverse communities we serve through education, practice and research to meet mutually identified and health education needs.		Culture of Excellence: Foster a culture of professional excellence, collaboration and growth.	
Strategies	1.1 Enhance student and faculty recruitment efforts that demonstrate UT Health San Antonio's commitment to foster a diverse and inclusive community that is representative of the populations it serves.	1.1 Invest in and continue to support priority research themes in: aging, cancer, diabetes, immunology & Infectious diseases, neurosciences and population health/outcomes research 1.2 Promote a culture that values research, collaboration and innovation.		1.1 Build a primary care network consisting of employed and associated health care providers 1.2 Expand our specialist network by selective associations and employment of community specialists.	1.1 Identify the populations and/or communities to engage on population health needs. 1.2 Develop the infrastructure to support our faculty, students and community members to address relevant health and health care issues.		1.1 Be an employer of choice and retain exceptional talent in San Antonio and South Texas. 1.2 Support a culture of excellence through increasing and improving communications.	

Section 1.1: UT Health Mission, Vision, & Core Values

CH. 1

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Strategies (cont.)	1.2 Maintain a strong continuous evaluation process to sustain the excellence of your educational programs.	1.4 Enhance the clinical trials infrastructure 1.5 Strengthen critical research platforms to support the research priority areas, to include bio-banking, medical/bioinformatics, a science incubator and research cores, institutes and centers.	1.3 Increase our geographic footprint 1.4 Create more nationally recognized clinical program.	1.3 Promote lifelong learning among our students, faculty and community members on the relevant health and healthcare issues of the communities that are served.	1.3 Promote faculty and staff engagement initiatives, and enhance support for faculty and staff development. 1.4 Prepare the next generation of organizational leaders.

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Strategies (cont.)	<p>1.3 Strategically assess where UT Health San Antonio can leverage its educational program strengths to refine, change or launch new academic programs that are responsive to the academic and professional market place.</p> <p>1.4 Strengthen interprofessional team-based learning opportunities across the organization</p> <p>1.5 Strengthen student career development programs that reflect professional and workplace needs.</p>			<p>1.4 Form a community partnerships that identify health challenges and problems deemed mutually important to South Texas communities and the institution; work together to create new models of health care that offer sustainable interventions that can be implemented, evaluated and enhanced</p> <p>1.5 Accelerate and support community-focused outcomes research through innovation and collaboration between researchers and the communities they serve to develop interventions that are sustainable to the community.</p>	